

**THEODORE H. O'BRIEN
ATTORNEY AT LAW – ARBITRATOR – MEDIATOR**

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LABOR ARBITRATION AND MEDIATION: 1977- Present

Grievances Arbitration – on panels maintained by:

- *Federal Mediation and Conciliation Service
- *American Arbitration Association
- *National Air Traffic Controllers Association (NATCA) &
Federal Aviation Administration (FAA)
- *Social Security Administration (SSA) & the American Federation of
Government Employees (AFGE)
- *National Mediation Board and National Railroad Adjustment Board
- *Massachusetts Office of Employee Relations
- *United States Postal Service - Boston

Interest Arbitrator

Selected from panel maintained by the Joint Labor-Management Committee for Municipal Police & Fire to resolve disputes involving public employee unions and municipalities at impasse in collective bargaining negotiations.

Fact-Finder

Selected from panel maintained by the Massachusetts Board of Conciliation and Arbitration to hear evidence and issue non-binding recommendations to resolve collective bargaining disputes between employee unions and employers.

Mediator – Arbitrator:

Staff Mediator and Arbitrator for the Massachusetts Board of Conciliation and Arbitration, (1995-1999).

Field Investigator - Mediator:

On full-time staff of the Massachusetts Joint Labor-Management Committee for Municipal Police and Fire (JLMC). Assigned to mediate disputes between municipalities and fire and police unions involved in collective bargaining negotiations. (1982-1984)

ALTERNATIVE DISPUTE RESOLUTION: 1985 - PRESENT**Mediator**

Selected to mediate district court civil matters under the auspices of: Massachusetts Office for Dispute Resolution; and Middlesex Multi-Door Court House.

ATTORNEY AT LAW: 1981- 2013**General Practice of Law in Boston and Quincy**

Real Estate, Probate and Family Law, Mental Health Litigation, Criminal Defense, Juvenile Care and Protection.

ARBITRATOR: NATIONAL ASSOCIATION of SECURITIES DEALERS (NASD)

Selected as single arbitrator to adjudicate disputes between NASD members and clients concerning alleged misconduct in the financial service industry under the jurisdiction of NASD. (1998-2002)

EDUCATION:

Suffolk University Law School, Boston, MA, Juris Doctor, 1981

Trinity College, Oxford, Labor Economics, 1972

Boston College, Chestnut Hill, MA, Bachelor of Science, Economics, 1972

ADDITIONAL EDUCATION:

Completed a series of training sessions conducted by the University of Massachusetts' Donahue Institute: "Attracting and Retaining a Diverse Workforce" and "A Guide to the Massachusetts Commission Against Discrimination." (2001)

Completed a two-day certification program for Administrative Law Judges conducted by the National Judicial College (1997)